

**DISCIPLINE COMMITTEE OF
THE COLLEGE OF CHIROPODISTS OF ONTARIO**

B E T W E E N:

COLLEGE OF CHIROPODISTS OF ONTARIO

(the “**College**”)

- and -

JAMIE BRIAN MANDLSOHN

(the “**Registrant**”)

NOTICE OF HEARING

THE INQUIRIES, COMPLAINTS AND REPORTS COMMITTEE of the College of Chiropractors of Ontario (the “**College**”) has referred specified allegations against Jamie Brian Mandlsohn (Registration # 110410) to the Discipline Committee of the College. The allegations were referred in accordance with paragraph 26(1)1 of the *Health Professions Procedural Code*, being Schedule 2 to the *Regulated Health Professions Act, 1991*.

Further information about the allegations is contained in the Statement of Allegations attached to this Notice of Hearing. A discipline panel will hold a hearing under the authority of sections 38 to 56 of the *Health Professions Procedural Code* for the purposes of deciding whether the allegations are true.

IF YOU DO NOT ATTEND AT THE HEARING IN ACCORDANCE WITH THE PRECEDING PARAGRAPH, THE DISCIPLINE PANEL MAY PROCEED IN YOUR ABSENCE AND YOU WILL NOT BE ENTITLED TO ANY FURTHER NOTICE IN THE PROCEEDINGS.

If the discipline panel finds that you have engaged in professional misconduct, it may make one or more of the following orders:

1. Direct the Registrar to revoke your certificate of registration.
2. Direct the Registrar to suspend your certificate of registration for a specified period of time.
3. Direct the Registrar to impose specified terms, conditions and limitations on your certificate of registration for a specified or indefinite period of time.
4. Require you to appear before the panel to be reprimanded.
5. Require you to pay a fine of not more than \$35,000 to the Minister of Finance.

The discipline panel may, in an appropriate case, make an order requiring you to pay all or part of the College's costs and expenses pursuant to section 53.1 of the *Health Professions Procedural Code*.

You are entitled to disclosure of the evidence against you in accordance with section 42(1) of the *Health Professions Procedural Code*, as amended. You, or your representative, may contact the lawyer for the College in this matter:

Debra McKenna
WEIRFOULDS LLP
Barristers & Solicitors
66 Wellington Street West, Suite 4100
P.O. Box 35, TD Bank Tower
Toronto, ON M5K 1B7
t. (416) 947-5080
f. (416) 365-1876
e. dmckenna@weirfoulds.com

The College intends to introduce as business records, under section 35 of the *Evidence Act*, any writings or records that were made in the usual and ordinary course of business. Without limiting the generality of the foregoing, the College intends to introduce as business records the patient and financial records related to the patient care that is the subject of the allegations.

You must also make disclosure in accordance with section 42.1 of the *Health Professions Procedural Code*, which states as follows:

Evidence of an expert led by a person other than the College is not admissible unless the person gives the College, at least ten days before the hearing, the identity of the expert and a copy of the expert's written report or, if there is no written report, a written summary of the evidence.



Date: November 26, 2024

Nicole Zwiers, Registrar and CEO
College of Chiropodists of Ontario
180 Dundas Street West
Toronto, ON M5G 1Z8

TO: JAMIE BRIAN MANDLSOHN

STATEMENT OF ALLEGATIONS

1. Jamie Brian Mandlsohn (“**Mr. Mandlsohn**” or the “**Registrant**”) was at all material times a registered member of the College.

2. It is alleged that during the period from approximately 2021 to 2023 (the “**Relevant Period**”), the Registrant engaged in conduct that constitutes professional misconduct pursuant to the following:
 - (a) Clause 51(1)(c) of the *Health Professions Procedural Code*, which is Schedule 2 of the *Regulated Health Professions Act, 1991*, and as defined in one or more of the following paragraphs of section 1 of the *Professional Misconduct Regulation (O. Reg. 750/93)* under the *Chiropody Act, 1991*:
 - (i) paragraph 2 – failing to meet or contravening a standard of practice of the profession, including but not limited to the College’s standards pertaining to Social Media;
 - (ii) paragraph 30 – contravening the *Act*, the *Regulated Health Professions Act, 1991* or the regulations under either of those Acts;
 - (iii) paragraph 33 – engaging in conduct or performing an act, in the course of practising the profession that, having regard to all the circumstances, would reasonably be regarded by members as disgraceful, dishonourable, or unprofessional; and/or
 - (iv) Failing to reply within thirty days to any written enquiry from the College or its officers, employees or agents.

PARTICULARS OF THE ALLEGATIONS

1. During the Relevant Period from approximately 2021 to 2023, the Registrant was registered with the College to practise chiropody in Ontario. He was first registered with the College, in the chiropodist class, on or about October 5, 2011.
2. During the Relevant Period, the Registrant practised chiropody at the Toronto Foot Clinic (the “**Clinic**”), located at 483 Bay Street in Toronto, Ontario. The Registrant is the owner of the Clinic.
3. On or about December 13, 2023, information came to the attention of the College that the Registrant had engaged in bullying and/or made inappropriate comments in a virtual Facebook group called “Chiropodists/Podiatrists”.
4. The Facebook group has approximately 579 members and includes registrants of the College, as well as chiropody students.
5. Among other conduct and/or comments, it was reported to the College that, on or about December 10, 2023, the Registrant made the following comments in the Facebook group in response to a post about the College’s Social Media Standard:

This chat room is private and not open to the public and yes someone can send something to the college and report what is said but you have to think will the college protect the person who provided the information once lawyers are involved protecting the registrant who wrote the post. The registrant will find out in discovery who provided the information and may decide to legally go after the person who leaked the information. The person who provided this information will need to protect themselves legally and obtain their own council if the posting registrant decides to seek damages.

6. On or about December 19, 2023, the College commenced an investigation with respect to the Registrant's conduct pursuant to section 75(1)(a) of the *Health Professions Procedural Code*.
7. The investigation identified additional unprofessional and/or bullying comments and/or behaviours by the Registrant, including but not limited to:
 - (i) Calling a group administrator a "piece of work";
 - (ii) Calling a group administrator a "piece of shit";
 - (iii) Calling an administrator's comments "sexist" in response to a comment that he was "manexplaining" maternity leave benefits; and/or
 - (iv) Making comments to the effect that the College had engaged in illegal and/or criminal activity.
8. On or about February 15, 2024, the College's investigator contacted the Registrant to arrange an interview. The Registrant did not respond and/or failed to cooperate with the investigation.
9. Follow-up emails and communications from the College and the investigator were exchanged with the Registrant during the period from about February 2024 to May 2024, with the Registrant either declining and/or delaying his interview by the College's investigator.
10. The Registrant's interview with the College did not take place until May 23, 2024.
11. Such behaviour and/or comments by the Registrant constitute misconduct as set out in the Statement of Allegations above.

12. Additional information and disclosure about the allegations against the Registrant will be provided in advance of the hearing.

COLLEGE OF CHIROPODISTS OF ONTARIO

(the “College”)

- and -

JAMIE BRIAN MANDLSOHN

(the “Registrant”)

**DISCIPLINE COMMITTEE OF THE COLLEGE OF
CHIROPODISTS OF ONTARIO**

NOTICE OF HEARING

WEIRFOULDS LLP

Barristers & Solicitors
66 Wellington Street West, Suite 4100
P.O. Box 35, TD Bank Tower
Toronto, ON M5K1B7

Debra McKenna

t. (416) 947-5080

f. (416) 365-1876

e. dmckenna@weirfoulds.com

Lawyers for the College of
Chiropodists of Ontario
