



Dear Member,

I hope that this e-mail finds you well given all the changes and challenges that everyone faces because of COVID.

The College is very aware of the significant impact that the pandemic has had on Members' professional lives. At their meeting on June 26, Council discussed how they could recognize that members were unable to practice the profession for several months during the spring of this year. Council discussed several options including a fee reduction. However, with the Colleges many statutory duties and in light of a significant number of referrals to discipline which will need to be processed over the next 18 months and are extremely costly, it was agreed that lower fees for 2021 at this point in time was not prudent. Council therefore approved a one time 6 month deferral of the annual fee in 2021 from February 14, 2021 to August 14, 2021. Council felt that this extra time would help to assist a return to practice by **deferring payment** of the annual fee. An additional review of fee reduction will be planned later in 2021 once financial obligations of the College become clearer.

Council passed the following amendments to the College's Fees By-law, in principle:

1. Add the phrase, "Subject to article 4.03.1, to the beginning of Articles 4.02 and 4.03; and
2. Add a new Article 4.03.1 as follows: "**For the calendar year 2021, the annual fee is \$1700.00 if paid on or before August 14, 2021 and \$1900.00 if paid thereafter.**

And further that Council direct that the proposed amendments be circulated to members and other stakeholders for at least 60 days.

We are seeking your comments on the by-law amendments. Can we please hear from you no later than **Monday September 14, 2020.**

Thank you.

**Felecia Smith, LL.B**

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